

Requirements for continuation as JHS Scholar **And stipend policies**

All students who desire to continue in the JHS Scholars program will be evaluated in the following three areas: ***PERFORMANCE, ATTITUDE, and BEHAVIOR***. Failure to meet one or more of the criteria can result in reduction in stipend and also can constitute grounds for termination from the program.

Performance

1. Students recruited in January will have to maintain a 3.0 GPA at the end of the spring semester. Failure to do so will result in being dropped from the program. Additionally all the new scholars will have to participate in the reading and mathematics enhancement programs.
2. Sophomore and Junior Scholars will have to maintain at the end of each semester a GPA of 3.0 or better. Even if their cumulative GPA is better than 3.0, when a student gets a semester GPA below 3.0, the student will be placed on probation. If such a student gets a GPA below 3.0 the following semester, he/she will be dropped from the program or placed on probation without a stipend.
3. For the senior Scholars the GPA will not be a factor in determining their continuation in the program. However, their stipend might be affected.
4. During the academic year, the Freshmen Scholars will be paid a maximum of \$300 per month. The sophomores will be paid a maximum of \$350 and the Junior and Senior Scholars will be paid a maximum of \$500 per month. The actual monthly stipend will be set at the beginning of each semester based upon all of the criteria outlined in this memo.
5. All Scholars are required to take the 4 JHSUTEC sponsored courses for a letter grade and in the following sequence or in an earlier semester: Introduction to Public Health and Epidemiology- Fall semester of their sophomore year; Biostatistics- Spring semester of sophomore year; Research Methods in PH and Epidemiology- Fall semester of junior year. The Ethics course can be taken at any time.
6. All Scholars are expected to maintain a B or better average in the 4 required courses mentioned above. If a student gets a C in one of the courses, it has to be compensated by an A in another required course. In case the Scholar has C's in two of the required courses, he/she has to repeat one of the courses until he/she gets a grade of B or better.
7. During the summer while the minimum duration of the internship is 8 weeks the post sophomore and post junior scholars are expected to participate in a 10-week

internship to earn the full stipend. If the student is involved for only 8 or 9 weeks, their stipend will be accordingly prorated. The maximum stipend post sophomore and post junior scholars can earn during the summer is \$4500. All the JHS Scholars who participate in summer internship are expected to make a minimum of two presentations.

8. Freshmen Scholars must tutor SLAM students during the summer and they are paid \$3000 for this period.
9. All Scholars are required to attend required seminars and other activities designated by the program.
10. The JHS Scholars are expected to turn in all required paper work in a timely manner. Tardiness will affect the stipend the following semester.

Attitude

1. Willingness with which assignments are performed.
2. Accuracy with which assignments are performed.
3. Performing the assignments in a timely manner.
4. Being on time for assignments and seminars.

Behavior

Since professional behavior is an important aspect of the development of the JHS Scholars, all are expected to be civil and courteous towards the JHSUTEC faculty/staff, the JHS community, and the public at large. Rude and impertinent talk and behavior will not be tolerated and will be grounds for removal from the program.

Additionally the JHS Scholars are expected to exhibit the highest standards of ethical behavior both in their academic work as well as in their research internships. Plagiarism and cheating can result in being dropped from the program.

A formal assessment will be done by the JHSUTEC staff twice a year, once in early fall and a second time during early spring. While the final decision regarding the student will be made by the Director of JHSUTEC, the decision will be made in consultation with the JHSUTEC staff. The Provost will be notified if the decision is to drop the student from the program.